

Policy on Health and Safety at Work

Hochschild - Compañía Minera Ares S.A.C.

HOCHSCHILD, aware of its Corporate Social Responsibility, works to achieve the highest performance standards in Health and Safety at Work management in all its Mining Units, Exploration Projects and Administrative Offices, for which it assumes the commitments detailed in this document.

1. Generate a safe and healthy work environment, by implementing the Hochschild Risk Management System, which is compatible with the other Management Systems of the organization and whose purpose is to prevent and control any act or condition that could affect Safety and Health of our workers.
2. Comply with the Legislation or other applicable provisions in each country where Hochschild operates and, likewise, with the requirements that the Corporation establishes, in relation to Health and Safety at Work.
3. Guarantee the participation of our workers in the management of Safety and Health at Work through their representatives in the committees.
4. Promote continuous improvement in all activities carried out by the Corporation through its management system, incorporating the best world practices and technological advances, according to the technical and financial viability of the Corporation.
5. Design and implement training and communication programs on Safety and Health, at Work in order to raise awareness and consolidate the Safety Culture in all workers.

This policy will be available to employees, contractors, suppliers, neighboring communities and the public through its website www.hocplc.com.

Lima, October 20, 2021.



Ignacio Bustamante
CEO