

Corporate Environmental Policy

Hochschild Mining (the Company) is committed to contributing to a sustainable future, always acting with responsibility and environmental excellence.

In order to achieve this commitment, the Company and, where applicable, its workers and contractors must:

1. Comply with all legal and environmental regulations of the countries in which the Company operates, as well as the environmental requirements established by the Company.
2. Set an annual environmental performance goal for Company employees.
3. Require an efficient use of resources by implementing best-in-class industrial and mining practices, modern technologies, and robust procedures for environmental management and control.
4. Promote an environmentally-conscious culture.
5. Be equipped with the necessary resources and training to take environmentally appropriate decisions.
6. Promote innovative and forward-thinking ideas in the development and execution of new concepts and designs related to environmental management.
7. Identify and mitigate risks associated with climate change.
8. Protect biodiversity and natural resources in the areas where the Company carries out its activities.
9. Strive for external verification of the Company's environmental performance.
10. Provide stakeholders with information on its environmental performance in the spirit of transparency and in a timely fashion.

Lima, February 17, 2022



A handwritten signature in black ink, appearing to read 'Ignacio Bustamante'.

Ignacio Bustamante
CEO